

Profile

Professional with over 10 years of experience Dedicated in solving business problems by converting data into information. Able to deliver excellent financial analysis that will support a Company's decision making and financial reporting processes. Successfully managing multiples assignments while meeting tight deadlines,

Pascal has a good Information Systems development knowledge and a proven track record of designing and implementing strategic business solutions, as well as managing large initiatives. He has a deep hand-on in Statistics, Econometrics, Microsoft office, Data Warehousing, Big Data Analytics and Business Intelligence (BI).

Work Experience

Kheops DBB Consulting -Business Intelligence Developer / Financial Analyst (06/2019 – present)

- Perform financial forecasting, reporting, and operational metrics tracking
- Analyze financial data – and create financial models for decision support
- Design and develop the three layers (Physical/Business Model and Mapping/ Presentation) of an **OBIEE Metadata Repository (.rpd)** using Oracle BI Administration Tool.
- Develop Reports and Dashboards with different Analytics Views including Pivot Table, Chart, Gauges, Column Selector, and View Selector with global and local Filters using Oracle BI Presentation Services

KISA (Khepera Institute of Strategic Analysis)– Financial Analyst / Economic Program Director – (01/ 2018 – Present)

- Designs, maintains, and disseminates information from complex reporting tools. Manages all key financial statement and metric reporting for the organization.
- Prepare quarterly operating reports.
- Enhance projects performance by managing operational efficiencies, schedule management, project plans and requirements documentation.
- Resolves complex problems based on knowledge of the business as well as general project guidelines.
- Financial analysis including forecasting, monitoring, and invoicing for the Organization.
- Support in the development and maintenance of financial models for purposes of budgeting and forecasting

Zirx Technologies, Washington DC – Financial Analyst 01/2015 – 06/2017

- Provided analytic support to Sales leadership team
- Generated reports, charts, and tables on financial information
- Delivered monthly financial reporting and analysis
- Supported month-end reporting and monthly forecasting with analysis and related comments and prepared presentation materials as required.

Details

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Languages

- **French** – Mother tongue
- **English** - Fluent

Business & Risk Management Skills

- **Cost analysis, budgeting, forecasting and projections.**
- **Financial Planning & Analysis, forecasting**
- **Enterprise Performance Management (EPM)**
- **Reporting**
- **KPI Analysis**
- **Credit Risk, Market Risk, Operational Risk, Liquidity Risk**
- **Big Data & Analytics.**
- **Quantitative Finance, Statistics & Econometrics**
- **Data Warehousing (DW) & Business Intelligence (BI)**
- **Project / Program Management**

Computer & Software Skills

- **Business Intelligence Tools:** OBIEE, SAPBO, Tableau, MS Power BI , Crystal Reports; SAS/EBI.
- **Data Integration, Big Data & Analytics:** Oracle (OBi, Exadata & Exalytics), SQL Server BI; Informatica, SSIS
- **Data Management:** Data Integration, Data Quality, Metadata Management, MDM & Data Governance

- Worked with the pricing team and commercial finance to quantify the segment timing and impact of pricing changes and align on pricing realization assumptions for the segment
- Worked with division/segment finance teams to design/produce value-added analysis and reporting for sales leadership and senior management

Tutoring - Mathematics & Statistics), Silver Spring, Maryland

04/2011 – 12/ 2014

- Specialized as an individual tutor by simplifying math and Statistic concepts while coaching students to think critically to solve problems,
- Conducted comprehensive test review sessions which contributed to increase of more than 25 percent in some students' grades
- Assisted students in understanding complex mathematical and statistical concepts
- Provided support with math homework by ensuring that students understand what is required of them and how to attempt answering the questions

Afriland First Bank -Cameroon Portfolio Manager/Financial Analyst 05/2008 – 01/2011

The Finance department of the bank categorizes customers based on a significant set of portfolio services that includes checking accounts, savings accounts, personal loans, credit cards etc. A data warehouse was developed in line with the business strategy to perform advanced analysis of the customer data to help enhance and offer better service based on their needs. The purpose of the project was to obtain the data about the customers from different systems and aggregate within the data warehouse using ETL tools (Informatica) and OBIEE.

- Effectively interacted with the end users for requirement gathering and defined requirement specifications document by access and retrieval of financial and personnel data from one single source.
- Identified & Created Facts, Dimensions, and Hierarchies of the business model.
- Build Repositories (RPD) by importing metadata into Physical Layer, applied Business rules in the Business Modeling and Mapping layer and created customized user views in the Presentation layer.
- Designed and Tested Reports in the Dashboards for the Oracle Financial Analytics modules like GL, AP, AR and created the Ad-hoc report according to the client needs.
- Configured Interactive Dashboard with drill-down capabilities using global and local Filters, Metadata Objects and Web Catalog Objects.
- Developed different kinds of reports (pivots, charts, tabular) using global and local Filters.
- Wrote Custom SQL Codes for the reports.
- Applied Optimization Techniques for the better performance of the reports.
- Used external tables to Transform and Load data from Flat files into target tables.
- Trained End Users and Pilot Users about OBIEE Tools
- Performed financial forecasting, reporting, and operational metrics tracking
- Analyzed financial data – and create financial models for decision support
- Analyzed past results, perform variance analysis, identify trends, and make recommendations for improvements
- Worked closely with the accounting team to ensure accurate financial reporting and decision support

Operating Systems:

Windows, UNIX, LINUX, IBM (MVS Z/OS),

Programming & Markup Languages: SAS, SQL, PL/SQL, R

ERP

Oracle NetSuite ; SAP ; SAS ;Sage Fixed Assets, Sage 100

- Established operations and ensure portfolio quality and growth for long-term sustainability and profitability
- Analyzed applicants' financial status, credit, and property evaluations to determine feasibility of granting loans.
- Analyzed potential loan markets and develop referral networks in order to locate prospects for loans.
- Prepared reports to send to customers whose accounts are delinquent, and forward irreconcilable accounts for collector action.
- Supervised Loan staff, developed staff training plans and managed implementation
- Responsible for growth and management of the loan portfolio
- Monitored all activities to ensure they conform to established procedures and required regulations
- Conducted periodic monitoring visits to the field
- organized and Managed credit's committee.

Education

- **MBA**, University of Maryland Global Campus - USA
- **Ms. of Science: Financial Management & Information Systems**, University of Maryland - USA
- **Diploma of Advanced Studies in Banking**, Douala University Cameroon
- **Ms. of Science: Statistics & Econometrics**, Douala University Cameroon
- **Bachelor of Science: Economics**, Douala University Cameroon

Certifications

- **International Expert in Microfinance Certification**, Frankfurt School of Finance & Management
- **International Business Risk Management Certification**, Intec de Paris.

Affiliations

- Member of International Institute of Business Analysis (IIBA).
- Member of HonorSociety.ORG